



WAIVER OF LIABILITY

Please read each section carefully. Where indicated, please initial and sign. If completing electronically, by confirming agreement you consent to the form in entirety. Failure to complete all sections of this agreement will make you ineligible to participate as a volunteer.

1. Voluntary Participation _____ [Initial] a. I acknowledge that I have voluntarily applied to participate in this Rebuilding Together Project, a project in which multiple homes and/or community spaces will be repaired by volunteers. I understand that as a volunteer I will not be paid for my services. I further agree that my participation in the project may be terminated at any time by Rebuilding Together.

2. Assumption of Risks _____ [Initial] a. I am aware that by participating in the project, I may be exposed to personal injury, death or damage to my property as a result of my activities, the activities of other volunteer or the conditions under which my volunteer services are performed. I further understand and agree that by participating in the Project, that I may become exposed to biological and chemical hazards unique to this event including, but not limited to, exposure to mold, mold spores, and chemicals used in the treatment and removal of mold and mold spores. That exposure to mold and mold spores carries with it certain risks including, but are not limited to: allergic reactions, irritation associated with volatile organic compounds (VOCs), invasive disease, mycotoxicosis. These risks are increased if I am elderly or suffer from immune system deficiencies due to disease, chemotherapy, or other causes. Infants are also susceptible to increased risks and I understand that I should make every effort to avoid exposing family members to contaminated clothing or tools. With knowledge of these risks, I agree to accept any and all risks of personal injury, death or damage to my property.

3. Release _____ [Initial] a. In consideration of the opportunity afforded me to participate in the project, I hereby agree that I, my successors, assignees, heirs, guardians and legal representatives, will not make any claim against Rebuilding Together, or any of its affiliated organizations (including local affiliates), or their officers, directors, or employees, or any suppliers of any materials or equipment that are used during the project, any of the project volunteers or sponsors, or any service recipients participating in the project, for injury, death, or damage resulting from the act or omissions of any person or entity, however caused, arising from my participation in the project. I will further assume the complete risk of any activity done in violation of any rule or directive or instruction.

4. Media/Video/Photo Release _____ [Initial] a. In consideration of the use of the image of my likeness and/or property, and for other good and valuable consideration herein acknowledged as received, I grant Rebuilding Together, or any of its affiliated organizations (including local affiliates), and those acting with its authority and/or permission, the irrevocable and unrestricted world-wide right and permission to take, copyright in its own name, Rebuilding Together's name or otherwise, and use, re-use, publish photographic portraits or pictures of my likeness, and/or property, video, recordings, and interviews in whole or in part, without restriction as to changes or alterations, in conjunction with my own or a fictitious name, or reproductions thereof in color or otherwise, made through any medium at its studio or elsewhere, and all media now or hereafter known for illustration, promotion, art, editorial, advertising, trade, signage, internet, electronic commerce or any other purpose whatsoever. I also consent to the use of any published matter in conjunction therewith. I hereby release, discharge and agree to save harmless Rebuilding Together, their legal representatives, officers, employees, assigns, all persons acting under their permission and/or authority, and those for whom they are acting, from any liability by virtue of any blurring, distortion, alteration, optical illusion or use in whole, part or composite form, whether intentional or otherwise, that may occur or be produced in the



taking of said picture or in any subsequent processing thereof, as well as any publication thereof, including without limitation any claims for libel or invasion of privacy.

5. Medical Treatment _____ [Initial] a. I do hereby release and forever discharge the Rebuilding Together parties named in section three above from any claim whatsoever which arises on account of any first aid, treatment or service rendered in connection with my work on the project.

6. Code of Conduct _____ [Initial] a. It is expected that every volunteer will conduct their selves as an ambassador of their organization and as such will treat others with respect, courtesy, and dignity. In addition all volunteers at any Rebuilding Together event will be expected to: i. Obey all local, state, and federal laws ii. Respect local customs, culture and practice iii. Behave in a courteous and respectful manner, refraining from language and actions contrary to Rebuilding Together’s expectations iv. Refrain from the use of illicit drugs, and any other illegal substances according to local, state, and federal laws. These items must not be used or possessed at any time or under any circumstances and are prohibited at all times by volunteers throughout the duration of the event. Use or possession of such substances may result in criminal prosecution v. Refrain from sexual harassment consisting of but not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. These actions will not be tolerated in any manner at the project. Any reported incident of sexual harassment will result in the immediate removal from the project and all related activities vi. Refrain from activities that endanger self or others vii. Respect at all times the facilities, equipment, rooms, buildings, and surroundings used throughout the project viii. Report accidents, injuries, and illnesses to project organizers immediately. b. Rebuilding Together reserves the right to notify law enforcement as it deems necessary and appropriate. c. Become familiar with the rules, regulations and safety guidelines issued by the manufacturer or seller of any tool, product, or material used during the course of the project and not to violate said rules

7. Knowing and Voluntary Execution: a. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A CONTRACT AND A RELEASE OF LIABILITY BETWEEN MYSELF AND REBUILDING TOGETHER AND ITS AFFILITATED ORGANIZATIONS AND I SIGN IT OF MY OWN FREE WILL. BY SIGNING THIS AGREEMENT, I CERTIFY THAT I AM EIGHTEEN YEARS OF AGE OR OLDER.

b. Signature: _____ Date signed (MM/DD/YYYY): _____

c. Signature of parent/guardian if under 18: _____ Date signed (MM/DD/YYYY): _____